



# Cultural Diversity and Inclusion



## Religious observance

Children and staff are encouraged to celebrate festivals and religious observances are granted. Adaptations are made to mealtimes and some curriculum subjects for particular religious needs.

## Food

All staff are aware of the religious requirements and the children they work with. We offer vegetarian alternatives when giving class treats and the lunch menu has been adapted to enable a range of requirements.

## Languages and Parental Links

All members of the leadership team monitor the standards of teaching and provision for EAL pupils and a register of the children with EAL and their home language is kept in a central place on SharePoint.

The school accesses a local translation service to support staff in communicating with parents, if needed and the school's website can be translated into a range of languages so that parents can access the same information.

## School Environment

The physical environment celebrates diversity and school events are culturally inclusive.

## RE Links with key religious leaders

The RE lead has developed strong links with a range of religious leaders and groups, as such, the pupils benefit from their involvement through visits, experiences and assemblies.

## Junior Leadership Team – Head of Curriculum

Our pupil who has been nominated as 'Head of Curriculum' promotes diversity and is supported to organise events that celebrate diversity, including cultural events.

## Reading

The school's reading curriculum has been reviewed and refined to ensure that diversity is celebrated through the choices of books available for children to read either as whole class texts or through reading for pleasure.

## Curriculum

Diversity and Cultural inclusion is covered across the curriculum including:

- RE Lessons - The Doncaster agreed syllabus is taught from Y1 -Y6
- Whole school focus on major faith festivals including Diwali, Chinese New Year, Ramadan, Easter, Christmas through collective worship.
- Black History Month is celebrated
- EAL resources are used representing different cultures, including books, games and artefacts
- Learning platforms supporting home language
- In EYFS play materials representing the different cultures and languages.

## Enrichment and Celebration

We continue to promote visits to and from people and places of worship in addition to the local Christian church and aim to build stronger links with other faith leaders in the local community.

We celebrate this through artwork, assemblies and whole school focus on festivals.

Themes in assembly cover a range of SMSC themes including cultural issues such as similarities and difference, respect and influential figures.